



**Resilience Multi Academy Trust Trade Union Facilities Time Report for 1 April 2024 to 31 March 2025**

The following information has been gathered in relation to the Trade Union (Facility Time Publication Requirements) Regulations 2017 which came into force on 1 April 2017. Facility Time is the provision of paid or unpaid time off from an employee's normal role to undertake Trade Union duties and activities as a Trade Union representative. There is a statutory entitlement to reasonable paid time off for undertaking union duties. There is no such entitlement to paid time off for undertaking activities.

**Relevant union officials**

<b>Number of employees who were relevant union officials during the relevant period</b>	<b>Full-time equivalent employee number</b>
6	5.5

**Percentage of time spent on facility time**

<b>Percentage of time</b>	<b>Number of employees</b>
0%	4
1% to 50%	2
51% to 99%	0
100%	0

**Percentage of pay bill spent on facility time**

<b>Total cost of facility time</b>	£1,116
<b>Total pay bill</b>	£29,724.445
<b>Percentage of the total pay bill spent on facility time</b>	0.004%

**Paid trade union activities**

<b>Time spent on paid trade union activities as a percentage of total paid facility time hours</b>	0.00%
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