



**Resilience Multi Academy Trust Register of Business and Pecuniary Interests 2024-2025  
and Attendance Records 2023-2024**

Name	Role(s)	Term of Office Start Date	Term of Office End Date	Reason for End of Office	Attendance 2023 - 2024 (Previous Academic Year)	External Interests	
						Declaration of Interests	Declaration Date
<b>Members</b>							
Janice Bennett	Member Trustee Director, Southway at the Rodillian Academy Limited (Co No:08492483)	14.01.19 – As Member 11.12.19 – As Trustee 25.01.21 – As Director of Southway at the Rodillian Academy Limited	20.01.28– As Trustee		7 of 8 – Trustee 2 of 2 - Member Southway Director 3 of 6	Nil	September 2024



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Dave Fergus	Member	30.01.20 – As Trustee	25.01.24 – As Trustee		2 of 2	<b>Business:</b>  <b>Spouse:</b>  <b>Son:</b>	Director & Shareholder, FD&L Services Limited (Co No: 06753589)	September 2024
		18.12.23 – As Member			2 of 2		FD&L Services Limited  FD&L Services Limited	
Stewart Harper	Member	09.01.20 – As Trustee	28.03.24 – As Trustee	End of Term	4 of 4	<b>Company</b>  <b>Education</b>  <b>Associated Company</b>	Director, Cardno Management Services Ltd. (Co No: 11711694)	September 2024
		15-03-24 – As Member			1 of 1		Trustee and Chair, White Rose Academies Trust (Co No: 07958615)	
							Director, Tory Reform Group (Co No:12773134)	



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Chris Whitmore	Member	18.12.23			2 of 2	<b>Employer</b>	Wellbeing for all Limited T/A The Schools People (Co No: 11440942)	January 2025
						<b>Spouse's Employment</b>	Wellbeing for all Limited T/A The Schools People	
						<b>Professional Organisations</b>	Fellowship of the Institute of Leadership (Co No: 0060149) and Association for Coaching (Co No: 06966900.) Member of the Chartered College of Teaching(Co No: RC000128), University and College Union, Institute of Advanced Motorists (Co No: 00562530)	
						<b>Spouse's Professional Organisations</b>	Fellow of the IAAP, Member of BCS (Co	



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							No: RC000724) /NADPO and IAM (Co No: 00562530)	
<b>Trustees</b>								
Sarah Cooper	Trustee	30.01.23	30.01.27		8 of 8	<b>Employment:</b>	Director of People, Bradford College to Aug '25	September 2024  <i>Updated September 2025</i>
						<b>Employment:</b>	From September '25: Vico Homes	
						<b>Other business / Charity:</b>	Sit on the Employer Board at Leeds City College, part of Luminare Education Group. Board member for WISH (Women in Social Housing), Yorkshire and Humber	



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						<b>Professional Organisation</b>	Chartered Fellow of CIPD (Co No: 03549029)	
Tim Craven	Trustee	02.06.23	02.06.27		8 of 8	<b>Employment:</b>	National Governors Association (From September 2023)(Co No: 03549029)	September 2024
						<b>Company</b>	Director, N.E.D Craven Limited (Co No: 1504445)	
						<b>Education</b>	Chair of Governors at Westwood Primary School in Leeds  Chair and Governor, Gledhow Primary school, Leeds	
						<b>Education</b>	Leader in Residence, Leeds University Business School	



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						<b>Spouse:</b>	Lenvi Limited (Co No: 14062903)	
						<b>Membership</b>	West Yorkshire Combined Authority	
						<b>Other Interests</b>	Business Mentor for Intuitiq Business (Co No: 13437700)	
Jason Field	Trustee	06.12.19	06.12.27		5 of 8	<b>Education/Employment</b>	CFO, The Mast Academy Trust (Co No: 10357163)	September 2024
						<b>Education/Employment</b>	CFO, St Gregory the Great Catholic Academy Trust (Co No: 10785982)	
						<b>Education</b>	Governor, Shelly First School	
						<b>Company</b>	Field Associates (consulting) Ltd (Co No: 08681737)	
Chris Frame	Trustee	07.12.23	06.12.27		6 of 6	<b>Employer</b>	AON UK Limited (Co No: 00210725)	September 2024



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						<b>Spouse</b>	JL Services & Son Ltd (Co No: 05321788)	
						<b>Professional</b>	Solicitors Regulation Authority and Law Society (Co No: RC00304)	
						<b>Family</b>	Son attends Rodillian Academy	
Annette Hall	Chair of Trustees	20.01.20	20.01.28		8 of 8	<b>Education</b>	Member, Great Academies Education Trust (Co No: 06237630)	September 2024
						<b>Education</b>	Trustee, Halliard Trust (Co No: 07346144)	
Halie Headley	Trustee	07.06.21	06.06.25		5 of 5	<b>Employer</b>	National Crime Agency	September 2024



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Robert Hicks	Trustee	07.12.23	06.12.27		4 of 4	<b>Company</b>	Consultant for Super League (Europe) Ltd, Sport Cares Ltd (Co No 16018870)	<i>Updated June 2025</i>
						<b>Company</b>	Non-exec Director at Bradford (Park Avenue) AFC CIC (Co. No.: 11041112)	<i>Updated May '26</i>
						<b>Charity</b>	Rugby League Cares – registered Charity no. (1150763)	September 2024
						<b>Professional</b>	Solicitors Regulation Authority and Law Society (Co No: RC00304)	
						<b>Family</b>	Son and Daughter attends BBG Academy	
David Hirst	Trustee	10.10.22	10.10.26		8 of 8	<b>Charity</b>	Hazards Forum	September 2024
						<b>Employer</b>	Ainsty Risk Consulting Limited (Co No: 07349541)	



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						<b>Company</b>	Northern Powerhouse Energy Limited (Co No: 09990736)	
						<b>Professional</b>	Council of the Institution of Civil Engineers (Co No: RC000262); Council Member/ Fellow of Energy Institute (Co No: RC000783)	
						<b>Spouse</b>	York College	
Mick James	Trustee	11.09.23	11.09.27		4 of 4 FRC 5 of 6 TB	<b>Professional Bodies</b>	IOSH (Co No: RC000781) and IIRSM (Co No: 05310696)	September 2024
						<b>Spouse</b>	NHS Barnsley CCG	
Saira Luffman	Trustee & Accounting Officer	18.10.24	18.10.32		8 of 8	<b>Employer</b>	CEO – Resilience Multi Academy Trust	September 2024



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						<b>Volunteer:</b>	Governor of The Gorse Academies Trust SCITT	<i>Updated '25</i>
Caroline Rogerson	Trustee	02.06.23	02.06.27		6 of 8	<b>Employer</b>	Hill House School (Co No: 00909843)	September 2024
						<b>Professional Bodies</b>	Royal Society of Chemistry (Co No: RC000524) and Chartered College of Teaching (Co No: RC000128)	
						<b>Spouse</b>	Northumbria University	
Ian Smyth	Trustee	13.12.19	13.12.27		7 of 8	<b>Company</b>	Director, Cheltenham Fold Management Co. Ltd (Co No: 09079799)	September 2024



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						<b>Spouse</b>	New Collaborative Learning Trust (Co No: 09257194)	
Emily Webb	Trustee	11.09.23	11.09.27		6 of 8	<b>Education/Employer</b>	Leeds University	September 2024
						<b>Family</b>	FanDuel (Co No: SC333797)	
<b>BBG Academy LRB Members</b>								
Sarah Brady	Parent Appointed BBG LRB member	16.12.22	16.12.26		5/6	<b>Education/Employer</b>	Kirklees Council – Crossley Fields Junior and Infant School	September 2024
						<b>Spouse Employer</b>	NHS Digital	
Alan Broughton	Appointed BBG LRB member	23.03.18	23.03.26		6/6	<b>Education/Employer</b>	Premises Manager, Crawshaw Academy, Red Kite Learning Trust (Co No: 07523507)	September 2024
						<b>Education</b>	Governor, Fieldhead Primary School	



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						<b>Spouse</b>	Partner works in the Academy	
Neil Hall	Parent Appointed BBG LRB member and Vice Chair	12.12.19.	12.12.27		6/6	<b>Employer</b>	Wavenet Limited (Co No: 03919664)	September 2024
						<b>Education</b>	Governor, Bramley Park & Elements Primary School	
						<b>Spouse</b>	Kirklees Council	
Helen Inch	Appointed BBG LRB member	26.11.21	25.11.25		3/6	<b>Employer</b>	Inchuition Limited (Co No: 11547431)	September 2024
						<b>Family</b>	Aspect Construction	
Matthew Jordan	Appointed BBG LRB member	28.02.22	28.02.26		2/6	<b>Employer</b>	Canva Pty Ltd (Co. No.: 08825531)	February 2025
						<b>Family</b>	Dynatrace (Co. No.: 01522537)	
						<b>Company</b>	H Dyson LTD (Co. No.: 14647166)	
						<b>Volunteer</b>	TechUK Education Council – committee member in volunteer role	
Chris Newby	Chair, BBG LRB	25.10.18	23.10.22		6/6	<b>Company</b>	Director, PCL Inspection Services	September 2024



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							Ltd. (Co No: 07793107)	
						<b>Education</b>	Chair, Micklefield C of E Primary School Local Governing Body  Deputy Chair of Governors - Thorpe Primary School, Leeds	
						<b>Spouse</b>	Director, East Area Improvement Partnership, Leeds City Council  Trustee, White Rose Academies Trust Co No: 07958615)	
Claire Sanderson	Staff member of BBG LRB	30.05.22	30.05.26		6/6	<b>Education/ Employer</b>	Teacher, BBG Academy	September 2024
						<b>Education</b>	Volunteer in various youth organisations (1995- present). Previously a Trustee	



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						Declaration of Interests		Declaration Date
							of South Yorkshire Girl Guides.	
Sharlene Hatton	Staff member of BBG LRB	29.04.24	29.04.28		-	<b>Education/ Employer</b>	Teacher, BBG Academy	September 2024
						<b>Mother</b>	Invigilator, BBG Academy	
<b>Brayton Academy LRB Members</b>								
Wellington Ncube	Staff Elected Brayton LRB member	05.07.21	04.07.25		3/4	<b>Education/ Employer</b>	Teacher, Brayton Academy	September 2024
Mandy Pool		11.07.22	11.07.26		4/4	<b>Education/ Employer</b>	Support Staff, Brayton Academy	September 2024



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	Staff Elected Brayton LRB member.					<b>Spouse</b>	Employee, Greencore Group Plc	
Jamie-Webb Fryer	Chair, Brayton LRB	28.09.24	28.09.28		4/4	<b>Employer</b>	Chartered Management Institute	September 2024
						<b>Employed Consultant</b>	City and Guilds	
						<b>Education/Trust</b>	Army Catering Training Trust	
						<b>Spouse</b>	NHS Leeds Teaching Trust	
						<b>Daughter</b>	YODEL	
						<b>Daughter</b>	Selby Community Pre-School	
Thomas Kirby	Appointed Brayton LRB Member	07.10.2028	07.10.2028			<b>Employment</b>	National Grid Electricity Transmission PLC (Co No: 02366977)	October 2024
						<b>Family</b>	Embryo Marketing Agency /RJPCO	



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Kate Cooper	Appointed Brayton LRB Member	07.10.2024	07.10.2028		-	<b>Employment</b>	CFO – Institute of Directors (Royal Charter - RC000252), Chair of Audit, Risk & Resources Committee and Non-executive board member – Inspire North (Registered Society (CBS) RS009518)	Updated June 2025  September 2024
						<b>Company</b>	Shareholder of Squeaky Clean Energy Group Limited (Co No: 13173060)	
						<b>Spouse</b>	Premier Farnell Ltd (Avnet Group) (Co No: 00876412)	
						<b>Education</b>	LLB (Hons) Law Fellow Chartered Accountant (ICAEW) Diploma in Company Direction Certified Data Protection Officer	



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						<b>Membership</b>	Fellow of the Institute of Chartered Accountants of England & Wales (Co No: 00608198), Member of the Institute of Directors (RC000252)	
Laura Sowerby	LRB Member Brayton Academy	02.04.2025	02.04.2029			<b>Employer</b>	Tees, Esk and Wear Valley NHS Trust	March 2025
						<b>Other</b>	Trustee Survive North Yorkshire counselling service York Date	
						<b>Professional Membership</b>	Registered Social Worker with Social Work England.	
<b>Featherstone Academy LRB Members</b>								
Jeffrey Brooks	Appointed Featherstone LRB Member	05.06.23	05.06.27		4/5	<b>Spouse</b>	Mid Yorkshire Teaching NHS Trust	September 2024
						<b>Education</b>	Councillor, Airedale Academy, Northern Ambition Trust	
						<b>Education</b>	Wakefield School Forum	



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						<b>Education</b>	Axis Supported Living, Oct 2023 (Co No: CE009051) Trustee/member	
						<b>Education</b>	Ackton Pastures Primary Academy, Feb 2024	
Keith Flanagan	Appointed Chair, Featherstone LRB	18.12.23  Chair – 16.12.2024	18.12.2027		5/5	<b>Employment</b>	Amazon UK Sevices Limited (Co No:03223028)	September 2024
						<b>Spouse</b>	The Cooperative Group	
						<b>Volunteer</b>	Parish Councillor, Badsworth	
Hannah Wilson	Interim Chair, Featherstone LRB	21.09.21	16.12.2024		5/5	<b>Education</b>	Principal, UTC Leeds	September 2024
						<b>Professional Membership</b>	ASCL (Co No: 16468989)	
						<b>Partner</b>	Galliford Try (Co No: 0836539)  Trustee CIOB	



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						<b>Family</b>	Gwennan Roberts - Southway Deputy Head Teacher  Danielle Williams - BBG Principal	
Saru Tarirah	Appointed Featherstone LRB Member	07.10.2024	07.10.2028		N/A	<b>Employment</b>	Spire Healthcare (Co No: 01522532)	December 2024
						<b>Professional Membership</b>	General Pharmaceutical Council	
						<b>Spouse</b>	Evri Ltd (Co No: 03900782)	
Alexandra Tosh	Appointed Featherstone LRB Member	07.10.2024	07.10.2028		N/A	<b>Employment</b>	Twinkl Limited (Co No: 07201458)	October 2024
						<b>Family</b>	MTW Architectural Ltd (Co No: 05386495);	
Jacqueline Bavester	Appointed Featherstone LRB Member				N/A	<b>Employer</b>	First Choice Homes Oldham Limited (Co No: IP031138)	December 2024



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						<b>Spouse</b>	WDH (Wakefield and District Housing) (Co No: 04948519)	
<b>Rodillian Academy LRB Members</b>								
Kirsty Bailey	Appointed Rodillian LRB member.	18.12.23	18.12.27		N/A	<b>Employer</b>	National Literacy Trust (Co No: 05836486)	September 2024
						<b>Spouse</b>	HSBC Bank UK Plc (Co No: 0014259)	
						<b>Education</b>	Parent governor at Horbury Primary Academy	
Samuel Butterworth	Appointed Rodillian LRB member.	05.11.18 Reappointed 04.11.22.	04.11.26		4 of 5	<b>Company</b>	Director, GO Phoenix Ltd. (Co No: 05832945)	September 2024
						<b>Company</b>	Director, Sam Joseph Music Ltd (Co No: 11349605)	
						<b>Education</b>	Trustee, Wakefield Grammar School Foundation (Co No: 04258359)	



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						<b>Professional Memberships</b> Chartered Marketer, Fellow of the Chartered Institute of Marketing (Co No: RC000886), Fellow of the Institute of Data and Marketing (Co No: 02168165)		
						<b>Spouse</b>	EY (Co No: 04328808)	
Alexandra Greenwood	Appointed Rodillian LRB member	25.02.22	31.03.25	Termination by Trustees	1 of 5	<b>Nil</b>	Nil	September 2024
John Hirst	Chair, Rodillian LRB member.	05.11.18 Reappointed 04.11.22	15.12.24	Resigned	5 of 5	<b>Company</b> JD Hirst Limited (Co No: 12381163)		September 2023
						<b>Employer</b>	Cross Winds Consulting LLP (Co No: OC371342)	
						<b>Spouse</b>	Employee, Accord Multi Academy Trust (Co No: 07484308)	



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Gary Clark	LRB Member Rodillian Academy	21.01.2025	21.01.2029		N/A	<b>Employer</b>	Capgemini UK PLC (Co No: 00943935)	January 2025
<b>Southway Directors</b>								
John Baker	Director, Southway at the Rodillian Academy Limited	31.05.22			S'way 5/6	<b>Company</b>	The Big Table Group Limited (Co No: 12361102)	September 2024
						<b>Spouse/Education</b>	Queensgate Primary School, Stockport	
Neville Lawson	Director, Southway at the Rodillian Academy Limited	11.05.20			S'way 4/6	<b>Education/Employer</b>	Chief Financial Officer, Resilience Multi Academy Trust	December 2024
Des Mannion	Director, Southway at the	17.08.22			S'way 4/6	<b>Professional Membership</b>	Law Society (Co No: RC00304)	September 2024



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	Rodillian Academy Limited					<b>Shareholding</b>	Sharp Edge Investments Limited (Co No: 1175723)  Melior Solutions EOT Limited (Co No:14748675)	
<b>UTC Leeds LRB Members</b>								
Craig Beech	LRB Member, UTC Leeds LRB	01.09.23	01.09.27			<b>Employer</b>	Siemens Mobility Limited (Co No: 00016033)	September 2024
Mark Goldstone	LRB Chair, UTC Leeds LRB	01.09.23	01.09.27			<b>Employer</b>	CBI (Co No: RC000139)	September 2024
						<b>Family</b>	Franklin Archer Ltd (Co No: 13673647)	
Andrew Sleigh	LRB Member, UTC Leeds LRB	01.09.23	01.09.27			<b>Employer</b>	University of Leeds	September 2024
Roz Wyatt-Millington	LRB Member, UTC Leeds LRB	01.09.23	01.09.27			<b>Employer</b>	Leeds Beckett University	September 2024



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Jack Lonsdale	LRB Member, UTC Leeds LRB	01.09.23	01.09.27			<b>Employer</b>	Stantec UK LTD (Co No: 01188070)	September 2024
Louise Turner	LRB Member, UTC Leeds LRB	01.09.23	01.09.27			<b>Employer</b>	Wordsmiths Un Limited (Co No: 07863511)	September 2024
						<b>Professional Membership</b>	Chartered a member of my professional body - Chartered Institute of Public Relations (Co No: RC000801)	
						<b>Family</b>	Environment Agency (government agency)	
<b>Churwell Primary Academy LRB Members</b>								
Stephen Webber	LRB Member, Churwell Primary Academy	01.02.2025	01.02.2029		N/A	<b>Employer</b>	Westcom Networks (UK) Limited (Co No: 05215040)	February 2025
						<b>Family</b>	Westcom Networks (UK) Limited	
Ian Milner		01.02.2025	01.02.2029		N/A	<b>Employer</b>	The Co-operative Group	February 2025



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	LRB Member, Churwell Primary Academy					<b>Family</b>	Eversheds Sutherland (Co No: 10501301)	
						<b>Other</b>	Coach – LS27 Girls Football Team	
Lucinda Coy	LRB Member, Churwell Primary Academy	01.02.2025	01.02.2029		N/A	<b>None</b>		February 2025
Sarah O’Hagan	Chair, Churwell Primary Academy LRB	01.02.2025	01.02.2029		N/A	<b>Employer</b>	G L Barker & Co LLP (Co No: OC318076)	February 2025
						<b>Partner</b>	Vintage Cash Cow (Co No: 03862799)	
						<b>Other</b>	Rainbow Leader – Girl Guiding UK	
						<b>Professional Membership</b>	ACCA (Co No: 04373679)	
						<b>Company</b>	HGO Property Ltd (Co No: 08915900)	
Laura Brearley	LRB Member, Churwell Primary Academy	01.02.2025	01.02.2029		N/A	<b>Employer</b>	West Yorkshire Police	February 2025
						<b>Family</b>	Northern Rail (Co No: 03076444)	



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						<b>Membership</b>	Member - Carlinghow Theatre Group Member - Heckmondwyke Players Theatre Group (chaperone and parent of a child who performs in the group)	
Joanna Nelson	LRB Member, Churwell Primary Academy	01.02.2025	01.02.2025		N/A	<b>Employer</b>	Resilience Multi Academy Trust	February 2025
						<b>Employer</b>	Hunsworth Community Centre Playgroup	
						<b>Member / Family</b>	Scout Association (Co No: RC000547)	
Hayley Darrington	Parent LRB Member Churwell Primary	01.09.2022	30.06.2026		N/A	<b>Employer</b>	Cockburn MAT (Co No: 09946495)	February 2025
Pip (Purveeben) Parmar	LRB Member Churwell Primary	02.04.2025	02.04.2029		N/A	<b>Employer</b>	Dixons Academies Trust (Co No: 02303464)	March 2025
						<b>Spouse</b>	Kingfisher Beer (Co No: 02367133)	



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						Declaration of Interests		
						Professional Membership	Member NASUWT	
						Other	Trustee Survive North Yorkshire counselling service York Date	
						Professional Membership	Registered Social Worker with Social Work England.	

Key:

<b>ARC</b>	Audit and Risk Committee
<b>FRC</b>	Finance and Resources Committee
<b>LRB</b>	Local Review Board
<b>PPPC</b>	People, Pay and Performance Committee
<b>Stndrds</b>	Standards Committee
<b>S'way</b>	Southway Board of Directors
<b>TB</b>	Trust Board